

**Deerfield Elementary School Council
2014/2015 School Improvement Plan**

*note activities that will be a 2 year plan

Area of Focus	Goal	Activities	Responsibility	Time frame
Academics/ Curriculum Expectations	<ul style="list-style-type: none"> • RTI – Tier I and II • school-wide online data collection • TCRWP – writing • phonics 	<ul style="list-style-type: none"> • Create common understanding and language of Tier I, II, III by clearly defining (2 year plan) • Show video clips from <i>Teach Like a Champion</i> at faculty meetings • Implementation of SEMS for All to store data. (2 year plan) Pilot year with student data for one grade level. • Strategically design RTI schedule so interventions are taking place in blocks where students are not missing whole class, direct instruction. • Creation of resource for teachers addressing possible Tier I interventions. • Systematic way of communicating student data and interventions to next year's teacher (2 year plan) • Training for interventionists/IA/teachers, literacy and math • Math interventions K-6 • Introduction of 3 writing units of study in 6th grade (opinion, nonfiction, narrative) • Continue to revise 3 writing units K-5. • Implementation of phonics program K-3 (2 year plan) 	Teachers Admin RTI coordinators	August 2014-June 2016
Community Relations	<ul style="list-style-type: none"> • Continue to build and sustain partnerships with local businesses and community organizations. • Explore initiatives for DES students to volunteer within the community. 	<ul style="list-style-type: none"> • Create committee to plan activities that connect community with the school around Memorial Day and other national holidays. • Have local vet or police teach student ambassadors to properly fold the American Flag. Students will be responsible to lower the flag at the end of each day 	Teachers Admin Local veterans	August 2014 – June 2015

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Communications	<ul style="list-style-type: none"> • Creation of new website • Online Staff Calendar • Vertical and horizontal articulation among staff • Two way Staff/Admin communication 	<ul style="list-style-type: none"> • Develop new website to include DES events, videos, podcasting, photos, news, etc. (2 year plan) • Intranet for faculty and staff forms, staff calendar, & information. (2 year plan) • Faculty will share new learning at staff meetings from attendance at PD workshops. • At least 3 faculty meetings will be devoted to vertical articulation. Teachers will submit topics in advance for discussion. • Discussion about changes/input related to budget. • Create consistent IEP/SST meeting schedule with the goal of having meetings 1 day/week. 	Teachers Administration IAs	August 2014 – June 2016
Safety	<ul style="list-style-type: none"> • training 	<ul style="list-style-type: none"> • Create crisis response procedure flow chart. • AED, CPR, 1st Aid, CPI training offered annually. 	Crisis Team Nurse Administration	August 2014 – June 2015
School Culture	<ul style="list-style-type: none"> • Focus on maintaining, and increasing a positive culture throughout the school environment. • School Vision/Mission Statement • Consensus-building 	<ul style="list-style-type: none"> • Create Positive Behavior Intervention Support Team. (2 year plan) • Development of School Vision and Mission Statement to be complete with staff. • School-wide celebrations, dress-up/spirit days, morning announcements • Assess need for committees in order to create more opportunities for consensus building. 	Principal, Assistant Principal, student ambassadors, PTA	August 2014 – June 2016
Lunch/Recess	<ul style="list-style-type: none"> • Improved lunch environment 	<ul style="list-style-type: none"> • Creation of committee consisting of students and staff to examine efficiency of current lunch plan, improve transitions in an and out of café, and create structured activities at recess. 	Recess Committee	August 2014 – June 2015
Special education	<ul style="list-style-type: none"> • Improved communication within department and across school. 	<ul style="list-style-type: none"> • Re-establish pre-meets for initial-evals. (2 year plan) • Explore model of SPED service delivery (2 year plan) 	SPED liaisons Related service providers Administration Teachers	August 2014 – June 2016